



## Company Policy Statement: **Environmental Policy**

Portfolio: Business Services  
Portfolio Director: Mr Frank Lloyd-Murray

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Title	Name	Date
Chief Executive Officer	Mr Frank Lloyd-Murray	Friday, 08 July 2022

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Name	Business Area	Reason and Use
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Director (Rail Systems Engineering)	Senior Leadership	Sign-Off and Acceptance
Director (Business Development)	Senior Leadership	Sign-Off and Acceptance
Director (Software and Systems Design)	Senior Leadership	Sign-Off and Acceptance
Director (Training and Development)	Senior Leadership	Sign-Off and Acceptance
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# Section: 2 – The Policy Statement

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## What exactly is a Policy Statement?

A policy statement is an organization-level document that prescribes acceptable methods or behaviours. Essentially, a policy is simply the way things are done within an organization.

Policies are different from procedures and standard operating procedures because they are applicable to an entire organization and are primarily intended to set direction.



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## ENVIRONMENTAL POLICY STATEMENT

### ENVIRONMENTAL STRATEGY

Achieving environmental excellence is an integral part of our Business and we will support this aim by:

- Seeking continual improvements in our environmental performance by applying challenging standards and enhancing our systems for management, monitoring and reporting
- Recognising that good management practice at all levels in the organisation is essential in improving its environmental performance
- Working with stakeholders including clients, statutory authorities, and local communities to achieve the objectives we share.

### ENVIRONMENTAL COMMITMENT

We will:

- Work to prevent pollution, make more efficient use of our natural resources and minimise emission and waste focusing on those activities with the most significant impacts.
- Protect wildlife and habitats in line with Network Rail Standards per project
- Set annual objectives and targets, measure how we perform against these and make them more challenging each year.
- Provide adequate Environmental Training for employees as appropriate.
- Ensure that the legal obligations of the company appertaining to environmental issues are fully observed.

### ENVIRONMENTAL RESPONSIBILITIES

We will:

- Assign ultimate responsibility for our environmental policy to the Directors and delegate responsibility for its implementation to other staff.
- Require our employees, suppliers, and sub-contractors to act in accordance with our environmental policy and in so doing reflect the individual and corporate professionalism that is the keystone of our continuing success as a company.

### PARTNERSHIP

We will:

- Promote and share good practice in environmental management.
- Establish clear channels of communications with our employees and other stakeholders to implement and refine our environmental policy.

Signed as Approved this day, Friday, 08 July 2022

Signature

Position

**Mr Frank Lloyd-Murray**  
**Chief Executive Officer**